

Terms of Reference

Preparation of Climate Resilient Landscape Planning at the producer Level

Location:	Dang and Chitwan
Type of Contract:	Individual Contract
Post Level:	Specialist consultant
Languages Required:	Nepalese, English
Expected Duration of Assignment:	25 days start from the contract

FECOFUN as the Project's local Lead Partner is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

FECOFUN does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

1. Background & Context

The FFD supported project "Women for entrepreneurship and resilience – transforming fish-farming and forest value-chains in Nepal" aims to enhance women's income generation, entrepreneurship and livelihood resilience. The project is managed by FECOFUN and implemented in collaboration with Sundardeep and ASEC: The implementation period is from January 2021 to June 2024. The project aims to improve resilience of fish farming and forest value-chains and enable a centric role for women and producer organisations in terms of decision-making and direct economic benefits, especially through engagement in policy work and climate-smart practices.

FFD implements the project in Lumbini Province (5) and Bagmati Province (3) in Dang and Chitwan districts, Nepal in partnership with Federation of Community Forestry Users FECOFUN, Women's Fish Farming Cooperative Sundardeep and Forestry Cooperative ASEC. FECOFUN is FFD's main partner responsible for local coordination, expertise and advocacy in Nepal. Sundardeep and ASEC implement the project activities together with their members and networks. The project partners are membership-based and democratically governed rural farmers' organizations that contribute to the civil society and also economic activities through their cooperatives. The Finnish Fish Farmers' Association (FFFA) and FFD support the project partners with technical advisory services.

- **AMRITPUR Social Entrepreneur Cooperative Ltd (ASEC)** was established in 2013 by 9 Community Forest User Groups (CFUGs), to act as their umbrella organization. ASEC has core expertise in the forestry sector, especially sustainable forest management, governance, entrepreneurship and

enterprise development, and today 10 CFUGs are ASEC members with more than 3000 households involved. ASEC's 166 shareholder members have representatives from ethnic groups Chaudhary (26), Mangol (4) and Dalit (17).

- **Sundardeep Women Fish Farmers' Cooperative** is an active, united and women-only organization working within the indigenous Tharu community. The cooperative registered in 2012, the core expertise includes agriculture and fish farming, and there are 26 members and 9 board members. In this project 7 other women's fish farmer cooperatives/groups are targeted, forming an important network for Sundardeep: altogether there are 336 members out of which 312 are women members.

The project has concrete outputs focusing on the capacity development of the FO and the farmer members:

- **Output 1.1.** Main climate and non-climate risks affecting women producers and their fish farming and NTFP value-chains are identified and addressed in planning. The target is that 10 of farmers' organizations and women's groups conducted a risk analysis and/or risk mitigation planning.
- **Output 1.2.** Women producers have adopted resilience strategies to secure fish-farming and NTFP value-chains. The target is 150 women have taken measures to manage climate and non-climate risks threatening their livelihoods.
- **Output 1.3.** Standards and guidelines for climate smart and sustainable production in carp- and a selected NTFP- value-chains developed and adopted. The target is that two guidelines are produced and accessible to 3450 members of project FOs.
- **Output 2.1.** Farmers' organizations have increased understanding of gender gaps and equal opportunities in fish and forest value-chains. The target is 4 gender analysis/production feasibility studies conducted and disseminated, and 2000 (1500 women, 500 men) have access to FO materials on equal rights, responsibilities and benefits of equal opportunities.
- **Output 2.2.** FOs have institutionalized equal opportunities. The target is 10 FOs with minimum 1 institutional change addressing equal opportunities (new policy, guiding document and/or service).
- **Output 3.1.** New local policy platforms created to support integration of women in local decision making. The target is to have 3 new municipal cross sectoral policy platform/cross sectoral policy mechanisms initiated.
- **Output 3.2.** Presentation of women strengthened in policy processes. The target is that 120 women-representatives are participating in advocacy/policy processes.
- **Output 4.1.** Women entrepreneurship and employment is increased amongst the FOs. The target is for most of the FOs to have new or improved business plans.
- **Output 4.2.** Women's business skills are increased. The target is to have 500 women trained in business related skills (financial literacy, business planning and/or marketing skills).

2. Overall Objectives of the Assignment

1. To explore out the climate resilient landscape planning at the producers level.

3. Specific Tasks

- Identification of climate resilient practices for the producer's level at Dang and Chitwan.
- Review of the existing policies climate resilient plan.
- Collection of required district level practices form secondary sources such as district adaptation plans or other relevant sources

- Desk study of ASEC and Sundardeep reports and studies related to climate risks and adaptation.
- Formulation of a climate resilient landscape plan with priorities, implementation strategies and budget for Sundardeep and ASEC

4. Deliverables

The consultant is expected to produce the following deliverables:

- 1) Climate resilient landscape plan of ASEC and Sundardeep

5. Methodology

- The assignment should include desk study, field consultation visits (Dang and Chitwan).

6. Scheduling

- The assignment is conducted in December 2021. The assignment is expected to take a total of around 25 consultant days, and initiate as soon as possible, or as agreed between the successful candidates, FECOFUN.
- The final report is due the 25th of December 2021.

7. Budget / price

The consultant candidates are requested to work on the proposed budget 238000 NPR where 75 % of budget will be paid with the selection and rest of 25 % will be paid after the received of final report.

8. Management of consultancy

- FECOFUN inform the selected consultant by the 1st of December , 2021
- FECOFUN has the responsibility for group coordination and management related to the assignment.
- The final report will need to be officially approved by FFD before final payment instalment.

9. Duties and Responsibilities

FFD-FECOFUN would like to enter into a non-exclusive Framework Agreement, also known as Short -Term Agreement (STA), with one or more individuals that will perform the services described below on a need-basis. In FFD-FECOFUN, an STA is a framework agreement by and between FFD-FECOFUN and a company or individual where the latter may, at any time within the duration of the STA, be required to render the agreed services at the agreed and fixed unit prices for a minimum period of 3 months, with potential extension for up to one (1) additional month, depending on satisfactory performance of the consultant.

Under an STA, FFD-FECOFUN does not guarantee that any specific quantity of services shall be purchased during the term of this agreement. The STA does not form a financial obligation or commitment from FFD-FECOFUN at the time the STA contract is signed and that such an agreement is non-exclusive.

Where a request for service arises, FFD-FECOFUN can engage the individual on STA through a “call-off” of the STA.

Every call-off shall have specific tasks, scope of services and outputs to be delivered within a specific period of time. For this particular work, the call-off shall be formalized through the issuance of a Purchase Order, attaching thereto the TOR, and any other document relevant to the call-off. Financial commitments will only be established each time a Purchase Order for the specific services/TOR for Individual Contractor is committed.

10. Requirements for the consultant/consultant team and call for proposal

Corporate Competencies:

- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

Required Skills and Experience:

- Demonstrated climate change (technical and policy) expertise, at least 4 years of professional experience
- Strong analytical skills, particularly applied to community development
- Experience and/or educational background in the field of natural resources management
- Fluent written Nepalese and English
- Strong analytical and writing skills and track record in producing relevant reports
- Strong communication and interpersonal skills and experience in organizing and facilitating consultations and workshops
- Sensitivity to diverse opinions and difficulties arising from differing social and cultural perceptions

In addition, in the selection of the consultant, the following areas are emphasized: Price, professionalism and approach of the consultancy, and experience of similar assignments in Nepal.

Education:

- Postgraduate degree in Community Development or Environmental Science or Management, Climate Change Science, Mathematics, Statistics, Economics or other related fields.