



Federation of Community Forestry Users, Nepal

Vacancy Announcement

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Federation of Community Forestry Users Nepal (FECOFUN), a formal network of Forest Users Groups (FUGs) from all over Nepal was established in June, 1995 with the goal of promoting and protecting the forest users' rights through capacity strengthening, economic empowerment, sustainable natural resource management, technical support, policy advocacy, good governance and learning sharing of best practices. FECOFUN emerged from the idea that forest users from all parts of the country should be linked in order to strengthen the role of users in policy making processes. Since its inception, FECOFUN has grown into a social movement organization with about 16 million forest users. As of now, 23,026 community forestry user groups (CFUGs) covering 3.2 million households have been federated into FECOFUN, and are protecting more than 2.4 million hectares of forests.

The Local Government Operation Act 2017 enacted under the new Constitution of Nepal-2015 has brought the management of community forests under the jurisdiction of local governments. This paved the way for local governments to formulate laws, policies, and guidelines, modify regulations and provide financial support to community forestry locally. The new Federal Forest Act- 2019, Forest Policy 2019, and Federal Forest Regulation 2022 are some of the key legal frameworks to run community forestry in Nepal.

With this context, Federation of Community Forestry Users Nepal (FECOFUN, Green Foundation Nepal (GFN) and Center for Indigenous Peoples' Research and Development (CIPRED) has been implementing the Securing community forest right project since July, 2020 with the support of The Tenure Facility (TF), Sweden. The overall objective of the project is to facilitate local governments for local forest act and implementation guidelines enactment, forest communities, and IPs to secure community forest rights for better forest governance, livelihoods, and community-based forest enterprises through sustainable management of forests. So, to secure the IP and LCs rights through the endorsement of policy and sustainable management of forest effectively, we announced following positions:

1. Position: Cluster Project Coordinator

Location: The Cluster Project Coordinator is a field-based position of Federation of Community Forestry User Group Nepal (FECOFUN) at **Sankhuwasabha/ Okhaldhunga, Dolakha, Bara and Bajura** Districts. The Cluster Project Coordinator directly reports to the Central project staff and National Project Coordinator.

No of Positions: 4 (Four)

Key Tasks and Responsibilities

- The Cluster Project Coordinator will be responsible for the following tasks during the implementation of the Tenure Facility project in Nepal.
- Plan, execute, and support in implementation of activities in consultation and coordination with the Local as well as District FECOFUN chapters and local government.
- Responsible for facilitating, drafting, and implementing the local forest law and CF Operation Guidelines within the working municipalities.
- Provide technical support to Community Forest Users Group (CFUGs) in preparing, and amending operational plan and constitution.
- Analyze the inventory data and prescribe appropriate harvesting and management plans.

- Facilitating and Capacity Building of IPLCs in identifying and developing the forest-based green enterprise thereby leveraging the funds from the local Municipalities.
- Responsible for ensuring understanding and capacity on relevant laws, indigenous forest management activities, and sub-decrees especially to IP&LCs, Marginalized groups, women, and youth by accomplishing the objective aim and outcome.
- Implements progressive monitoring and evaluation of project activities and capacities of communities through a regular communication and interaction with project's target beneficiaries and partners, including local authorities.
- Regularly gather all the pertinent data and create a synthetic report.
- Regular entry and update of Community Forest Data on Community Forest Data Portal System at online and offline mode.
- Regular communicate with the local community about the program's purpose, objectives, and goal-working methodology, and let the liaison and implementing office know if there are any conflicts or problems.
- Knowledge about Gender equality and social inclusion and GESI Justice.
- Well coordination and collaboration skill with local governments and other stakeholders
- Undertake other appropriate tasks as assigned by the supervisor

Qualification and Experience Requirements:

- At least Bachelor Degree's in Forestry.
- At least one years of proven experience conducting training and workshops in sustainable natural resource management, Forest inventory, and Community Forest operational plan preparation.
- Knowledge of forest-based enterprise promotion, resource mapping, tenure rights, CFUGs, and IPs rights.
- Excellent leadership and interpersonal communication skills
- Fluency in written and spoken Nepali and English
- Know the concept of Community Forest, Constitution, and Operational plan.
- Excellent computer skills in Microsoft Office and activity as well as program report preparation
- Excellent facilitation and coordination skills to engage and encourage government officials, development workers, CFUGs, IPs, and other experts and involve them in IPs and LCs rights and issues
- Willing to travel in the field and remote area

Application Submission Deadline (30th March, 2025)

Eligible and interested candidates are requested to submit the following documents to demonstrate their relevant qualifications and experience (in single **PDF file**):

1. Updated Curriculum Vitae
2. Application letter including motivation for position mentioning the expected salary.
3. Bachelor's Degree Certificate or above
4. In the application subject, mention the willing (**Sankhuwasabha/ Okhaldhunga, Dolakha, Bara and Bajura**) Districts.

The application should be sent to the FECOFUN official email: **vacancy@fecofun.org.np** by **30th March, 2025**.

Note: *Women, Dalits, Indigenous People (IPs) and marginalized people will be given high priority.*

FECOFUN reserves all rights to qualify/disqualify application with or without providing any reasons.